**WHISTLEBLOWING PROCEDURE - Report of breaches or suspected breaches form (external)**

This report form can be used to communicate the Internal Audit Department[[1]](#footnote-1) any illegal (or alleged illegal) conducts, any breach or suspected breach of applicable regulations and laws and/or of Tenova Code of Conduct, Transparency Guidelines, Anti-Bribery Policy and all the policies and procedures within Tenova Group.

The form shall be transmitted through one of the channels described in the document linked within the whistleblowing section of the website.

|  |  |
| --- | --- |
| **Name and Surname** |  |
| **Company/Division/BU** |  |
| **Duties and position** |  |
| **Date** |  |

|  |
| --- |
| **Report of suspected or presumed breaches**  Describe the noticed situation |
|  |

□ I give my consent for the processing of personal data for the purpose of managing the whistleblowing report.

□ I give my consent for the communication of my identity, where required, to the reported subject and to other subjects directly involved in the verifications.

Signature

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. If the reported subject is a member of Tenova Internal Audit Department, the report must be sent to the attention of Compliance Department [↑](#footnote-ref-1)