

Press Release

Contacts:

Sara Secomandi, +39 0331 444 111, sara.secomandi@tenova.com

Roberto Carnazza, +39 3497746017, roberto.carnazza@edelman.com

Tenova: a new corporate campus in Castellanza

The company has invested approximately 15 million Euros in the new site, which shall host over 400 employees, an expression of the company's working approach, based on collaboration, sharing and integration of company functions. This investment is a strategic long-term choice that aims to bolster Tenova's growth and development.

Milan, May 25, 2016 – Tenova, one of the world's major suppliers of technologies, advanced engineering products and services for the mining and metallurgical industries, is moving its main headquarters to Castellanza (Varese), to a new and modern corporate campus.

The Tenova Campus extends over a surface of approximately **100,000 m²** and shall host **over 400 employees**. It was designed and developed in accordance with principles of functionality and environmental sustainability, characterized by the integration of new buildings with the Tenova Pomini offices and production site. The company has invested a total of approximately **15 million Euros** in the project.

*"The Campus is an expression of the Tenova working approach, grounded in a heightened attention to and awareness of **sharing, collaboration and the integration** of different company functions", explains **Andrea Lovato, Chief Executive Office of Tenova**. "This choice reflects Tenova's long-term strategic vision, focused on continuous innovation and on attracting, training and developing talents and skills capable of sustaining the company's future development".*

In this new location, Tenova's **industrial vocation** will be fully expressed: the company's various business units, functional staff and the existing Pomini factory shall all come together in a single site, creating a work environment congenial to the interaction and exchange of best practices between engineers, office staff, specialized and professional workers, with positive effects on the efficiency of the company's processes.

Collaboration, sharing and integration shall all be developed alongside another of the company's values, "transparency", which shall also be palpable in the Campus' architecture. Indeed all of Tenova's offices shall be characterized by floor-to-ceiling windows and walls, for bright interiors overlooking outdoor green areas, which shall also guarantee internal visibility, for a continuous environment where staff can work together.

Tenova shall **focus considerably on young people** and is set to bolster exchanges with universities, schools and technical institutes. On-site areas have been specifically created for this purpose: for example, in the congress center there are training rooms and a 150-seat auditorium. The Campus shall also feature numerous meeting rooms and break areas as well as a canteen that has been designed to encourage conviviality and sharing over lunch.

In order to guarantee **staff wellness**, services available to the company's employees include a *new sports and fitness area*, featuring a well-equipped gym and a football, beach volley and basket pitch.

About Tenova

Tenova, a Techint Group company, is a worldwide supplier of advanced technologies, products, and services for the metals and mining industries providing innovative, integrated solutions for complete process areas. Tenova Group employs around 3.600 employees in 24 countries on 5 continents